

**TIEN PHONG PLASTIC
JOINT STOCK COMPANY**

No.: *117* /NTP - HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hai Phong, July 26th, 2025

**COMPANY GOVERNANCE REPORT
(The first 6 months of 2025)**

To: - **State Securities Commission;**
 - **Hanoi Stock Exchange**

- Organization name: **Tien Phong Plastic Joint Stock company**
- Headquarter address: No. 2 An Da, Gia Vien ward, Hai Phong city
- Phone number: 0225.813979 Fax: 0225.3813989
Email: contact@nhuatienphong.vn
- Charter capital: **1,425,322,840,000 VND billion**
- Ticker symbol: **NTP**
- Company governance model: General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

On May 19, 2025, the Company held its Annual General Meeting of Shareholders at the Company's main hall, No. 222 Mac Dang Doanh Street, Hung Dao ward, Hai Phong City.

At the meeting, shareholders discussed and voted to approve the proposals and resolutions of the General Meeting of Shareholders regarding various aspects of the Company's operations.

No.	Resolution/Decision No.	Date	Content
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1	16/NQ-DHDCDTN 2025	May 19, 2025	Approval of the 2024 reports for the 2020–2025 term; the 2025 plan for the 2025–2030 term; and other issues under the authority of the General Meeting of Shareholders.
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II. Board of Directors (Six-month Report):

1. Information about Board of Directors (BOD) members

No.	Members of BOD	Position	Date of appointment/resignation as a member of the Board of	
			Date of appointment	Date of resignation
1	Dang Quoc Dung	Chairman		
2	Noboru Kobayashi	Vice Chairman		
3	Chu Van Phuong	Member		
4	Tran Ngoc Bao	Member		
5	Dao Anh Thang	Independent Member		Dismissed as an Independent Board member on May 19, 2025
6	Bui Duc Long	Member		Dismissed as an Independent Board member on May 19, 2025
7	Trinh Van Tuan	Independent Member	Appointed as an Independent Board member on May 19,	
8	Vu Thi Minh Nhat	Independent Member	Appointed as an Independent Board member on May 19,	
9	Dang Phuong Lan	Member	Appointed as a member of the Board of Directors on May 19, 2025	

2. Meetings of the Board of Directors

No.	Members of BOD	Number of BOD meetings attended	Attendance rate	Reason(s) for not attending meetings
1	Dang Quoc Dung	3	100%	
2	Noboru Kobayashi	3	100%	
3	Chu Van Phuong	3	100%	
4	Tran Ngoc Bao	3	100%	
5	Dao Anh Thang	2	66,67%	Dismissed on May 19, 2025
6	Bui Duc Long	2	66,67%	Dismissed on May 19, 2025
7	Trinh Van Tuan	1	33.33%	Appointed on May 19, 2025
8	Vu Thi Minh Nhat	1	33.33%	Appointed on May 19, 2025
9	Dang Phuong Lan	1	33.33%	Appointed on May 19, 2025

3. Supervisory activities of the Board of Directors over the Board of Management

3.1. Extended meeting of the Board of Directors on January 18, 2025

* **Participants:** Including members of the Board of Directors and members of the Board of Management.

* **Content:**

At this meeting, the Board of Directors reviewed and provided opinions on the following matters:

- The 2024 production and business performance report and the 2025 production and business plan of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Co., Ltd. (Subsidiary). Based on the reported figures, the Board of Directors highly appreciated the efforts of the Board of Management and the business results achieved in 2024 by the departments.

- The 2024 financial report and the 2024 investment implementation report of Tien Phong Plastic Joint Stock Company (Parent Company).

- The 2025 investment plan report of Tien Phong Plastic Joint Stock Company (Parent Company).

- Discussions on key matters for the 2025 Annual General Meeting of Shareholders.

3.2. Extended Meeting of the Board of Directors on April 22, 2025

*** Participants:** Including members of the Board of Directors and members of the Board of Management.

*** Content:**

- Report on the Q1 2025 production and business performance of Tien Phong Plastic Joint Stock Company (Parent Company) and Tien Phong Plastic Central Co., Ltd. (Subsidiary).

- Q1 2025 financial report of Tien Phong Plastic Joint Stock Company (Parent Company).

- Approval of matters related to the organization of the 2025 Annual General Meeting of Shareholders.

3.3. Extended Meeting of the Board of Directors on May 19, 2025

*** Participants:** Including members of the Board of Directors and members of the Board of Management.

*** Content:**

- The election of the Chairman, the Vice Chairman of the Board of Directors for the 2025–2030 term

- Consolidating of the Audit Committee

- Discussions other related issues

4. Activities of the Subcommittees under the Board of Directors:

4.1. Activities of the Development Strategy Subcommittee

- In the first six months of 2025, the Development Strategy Subcommittee held discussions on the Vision, Mission, and Core Values of Tien Phong Plastic, as well as the company's projected development strategy toward 2035.

- Accordingly, the company's development strategy comprises several component strategies, including: a business strategy to maintain the current market and expand into new markets and new products; an R&D strategy; a human resources strategy; a company culture development strategy; and a digital transformation and production efficiency enhancement strategy.

- On July 19, 2025, the Development Strategy Subcommittee will present the

development strategy to the Board of Directors for review and feedback.

4.2. Activities of the Human Resources – Remuneration Subcommittee:

- During the reporting period, the Human Resources – Remuneration Subcommittee held a working session with the Human Resources Department to discuss the Company's overall organizational and personnel structure, as well as regulations and policies related to recruitment, appointment, and remuneration. At the session, the Head of the Subcommittee provided strategic directions regarding the implementation of company culture and HR policies linked to cost control, aiming to enhance the proactivity and operational efficiency of all departments.

4.3. Activities of the Company Governance Secretary Subcommittee:

- In the first six months of 2025, the Company Governance Secretary Subcommittee held one meeting to assign tasks and develop the Subcommittee's work plan related to company governance.
- The Subcommittee performed its advisory and consultancy functions for the Board of Directors and the Executive Management, and proposed training programs to enhance company governance knowledge and professional competence for management personnel.
- It also carried out internal communication through the issuance of a Company Governance Newsletter for the Board of Directors and the Board of Management.

5. Resolutions/Decisions of the Board of Directors (Six-month Report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	03/QD-HDQT	January 13, 2025	Decision of the Board of Directors on the first cash dividend payment in 2024	100%
2	05/NQ-HDQT	January 20, 2025	Resolution of the Board of Directors on approving the policy of signing and executing contracts and transactions of the Company with related parties	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
3	06/NQ-HDQT	January 20, 2025	Resolution of the Board of Directors on extending the deadline for holding the 2025 Annual General Meeting of Shareholders	100%
4	07/QD-HDQT	January 22, 2025	Decision of the Board of Directors on establishing subcommittees to assist the Board of Directors	100%
5	08/ QD-HDQT	January 22, 2025	Decision of the Board of Directors on issuing the operational regulations of the subcommittees assisting the Board of Directors	100%
6	17/NQ-HDQT	May 19, 2025	Resolution of the Board of Directors on the dismissal of the Deputy General Director of Production	100%
7	18/NQ-HDQT	May 19, 2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors for the 2025–2030 term	100%
8	19/NQ-HDQT	May 19, 2025	Resolution of the Board of Directors on the election of the Vice Chairman of the Board of Directors for the 2025–2030 term	100%
9	20/QD-HDQT	May 19, 2025	Decision of the Board of Directors on consolidating the Audit Committee	100%
10	23/QD-HDQT	May 19, 2025	Decision of the Board of Directors on the assignment of the Head of the Business Division	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
11	24/QD-HDQT	May 19, 2025	Decision of the Board of Directors on the assignment of the Head of the Production Division	100%
12	26/QD-HDQT	May 26, 2025	Decision of the Board of Directors on consolidating the Internal Audit Committee	100%
13	28/NQ-HDQT	May 26, 2025	Resolution of the Board of Directors on the second cash dividend payment for 2024	100%
14	30/QD-HDQT	June 3, 2025	Decision of the Board of Directors on consolidating the Investment Council	100%
15	31/QD-HDQT	June 3, 2025	Decision of the Board of Directors on assigning the position of Head of the Chairman's Assistant Team	100%
16	34/QD-HDQT	June 5, 2025	Decision of the Board of Directors on restructuring the Investment Council (replacing Decision No. 30)	100%

III. Audit Committee (Six-month Report):

1. Information on Audit Committee Members:

On May 19, 2025, the 2025 Annual General Meeting of Shareholders approved the Board of Directors for the 2025–2030 term. Accordingly, the Board of Directors issued Decision No. 20/QD-HDQT dated May 19, 2025 on the restructuring of the Audit Committee.

No.	Members of the Audit Committee	Position	Date of Appointment as a member of Audit Committee	Date of Cessation as Audit Committee Member	Education qualification
1	Dao Anh Thang	Chairman	April 14, 2021	May 19, 2025	Master of Financial Analysis
2	Bui Duc Long	Member	May 5, 2023	May 19, 2025	Master of Economics

3	Vu Thi Minh Nhat	Chairman	May 19, 2025		Master of Business Administration (MBA)
4	Dang Phuong Lan	Member	May 19, 2025		Master of Wealth and Asset Management

2. Meetings of the Audit Committee

No.	Members of the Audit Committee	Number of meetings attended	Attendance rate	Approval rate	Reason(s) for not attending meetings
1	Dao Anh Thang	2/2	100%	100%	
2	Bui Duc Long	2/2	100%	100%	
3	Vu Thi Minh Nhat	1/1	100%	100%	
4	Dang Phuong Lan	1/1	100%	100%	

3. Supervisory Activities of the Audit Committee over the Board of Directors, Executive Board and Shareholders:

The Audit Committee of Tien Phong Plastic Joint Stock Company fulfilled its duties as stipulated in the Audit Committee's Operating Regulations through the following supervisory activities:

- Supervised the activities of the Board of Directors by directly attending regular and extraordinary meetings and overseeing the issuance of Resolutions/Decisions by the Board.
- Supervised the activities of the Executive Management by monitoring the implementation of the 2025 Annual General Meeting Resolutions, the Resolutions/Decisions issued by the Board of Directors in the first half of the year, as well as the delegation mechanism between the Board of Directors and the General Director.
- Supervised the implementation of business operations and company management through reviewing documents of the Executive Management's meetings.
- Supervised financial activities through the audited 2024 Financial Statements and the monthly/quarterly financial reports for the first half of 2025.
- Supervised the auditing process of the annual financial statements conducted by the designated independent audit firm.

- Directed and supervised the activities of the Internal Audit Committee during the first six months of 2025.

4. Coordination between the Audit Committee and the activities of the Board of Directors, the Executive Board and other managers:

The Audit Committee has maintained effective coordination with members of the Board of Directors, the Executive Management, and other managerial personnel within the Company in the course of performing its supervisory functions.

The Board of Directors and the Executive Management have always provided favorable conditions and fulfilled requests for information to support the Committee's supervisory activities.

The Audit Committee periodically reports its supervisory results to the Board of Directors.

5. Other Activities of the Audit Committee (if any): *None*

IV. Board of Management:

No.	Members of the Board of Management	Date of birth	Education qualification	Date of Appointment/Dismissal of Members of the Board of Management
1	Chu Van Phuong	May 26, 1972	Master of Economics	
2	Nguyen Van Thuc	February 24, 1969	Bachelor of Labor Economics	
3	Ngo Thi Thu Thuy	September 28, 1970	Chemical Engineering, Business Administration Engineer	Dismissed on May 19, 2025
4	Tran Nhat Ninh	Januray 14, 1971	Mechanical Engineering, Business Administration Engineer	
5	Tran Ngoc Bao	August 5, 1976	Bachelor of Economics, State Auditor	

V. Chief Accountant:

Full name	Date of birth	Education qualification	Date of Appointment/Dismissal
Luu Thi Mai	December 11, 1982	Bachelor of Accounting - Auditing	September 23, 2022

VI. Company Governance Training:

- The Company nominated staff members to attend the forum titled "For a season of innovative General Meetings of Shareholders", organized by the Vietnam Institute of Directors (VIOD) on February 27, 2025.

- The Company nominated staff members to attend an online conference on information disclosure organized by the State Securities Commission on June 20, 2025.

VII. List of Related Persons of the Public Company (Six-month Report) and Transactions Between Related Persons and the Company

1. List of related persons of the Company (*attached as Appendix 01 – List of Related Persons of the Company for the First Half of 2025*).

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and related persons of insiders (*attached as Appendix 02 – Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Insiders, and Related Persons of Insiders*).

3. Transactions between the Company's insiders or their related persons and subsidiaries or entities controlled by the listed company: None

4. Transactions between the Company and other entities: None

VIII. Share Transactions of Insiders and Their Related Persons (Six-month Report)

1 List of insiders and related persons of insiders (*attached as Appendix 03 – List of insiders and related persons for the first six months of 2025*)

2. Share transactions conducted by insiders and related persons involving the Company's shares:

No.	Person conducting the transaction	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	
1	Company's Trade Union	Insider	3,890,579	2.73	4,600,579	3.23	Purchase to increase ownership ratio
2	Company's Trade Union	Insider	4,600,579	3.23	5,535,579	3.88	Purchase to increase ownership ratio
3	Tien Phong Plastic South JSC	Related person of an internal person	20,337,638	14.27	19,627,638	13.77	Purchase to decrease ownership ratio
4	Tien Phong Plastic South JSC	Related person of an internal person	19,627,638	13.77	18,707,638	13.13	Purchase to decrease ownership ratio

IX. Other notable issues: None.

**Recipients:
DIRECTORS**

- As addressed;
- Archives in: HR Department

O.B.O THE BOARD OF

CHAIRMAN



CHỦ TỊCH HĐQT
Dặng Quốc Dũng

APPENDIX 01. LIST OF RELATED PARTIES OF THE COMPANY

AS OF JUNE 2025

No.	Name of organizations/individuals	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Date of becoming related party	Date of ceasing to be related party	Relationship with the Company
I. Related parties as individuals:								
1	Dang Quoc Dung	044C703666	Chairman of the Board			April 19, 2019		Insider
2	Chu Van Phuong	012C011037	Board Member, General Director			April 23, 2018		Insider
3	Noboru Kobayashi		Vice Chairman of the Board			April 19, 2019		Insider
4	Tran Ngoc Bao	005C166686	Board Member, Deputy General Director of Finance			April 06, 2012		Insider
5	Bui Duc Long	009C004973 at VCBS	Board Member, Audit Committee Member			April 28, 2023	May 19, 2015	Insider
6	Dao Anh Thang	408591	Independent Board Member, Chairman of the Audit Committee			April 19, 2019	May 19, 2015	Insider
7	Trinh Van Tuan		Independent Board Member			May 19, 2025		Insider

No.	Name of organizations/individuals	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Date of becoming related party	Date of ceasing to be related party	Relationship with the Company
8	Vu Thi Minh Nhat		Independent Board Member, Chairman of the Audit Committee			May 19, 2025		Insider
9	Dang Phuong Lan		Board Member, Member of the Audit Committee			May 19, 2025		Insider
10	Nguyen Van Thuc	005C166898	Deputy General Director			October 14, 2015		Insider
11	Ngo Thi Thu Thuy	008C310071	Deputy General Director			July 22, 2014	May 19, 2015	Insider
12	Tran Nhat Ninh	008C310081	Deputy General Director			July 22, 2014		Insider
13	Luu Thi Mai	005C166590	Chief Accountant			September 23, 2022		Insider
14	Dang Quoc Minh	044C222466	Company Administration Officer, Company Secretary			May 2020		Insider
15	Tran Hung Cuong		Person authorized to disclose information			May 04, 2018		Insider

II. Related parties as individuals

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No.	Name of organizations/individuals	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Date of becoming related party	Date of ceasing to be related party	Relationship with the Company
7	Nam Dinh Water Supply Company							NTP holds over 10% of charter capital
8	Tien Phong Equipment Technology Joint Stock Company							NTP holds over 10% of charter capital
9	Plastic Additives Joint Stock Company							General Director is a member of the Board of Directors
10	Simple Investment Joint Stock Company	MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689						Mr. Tran Ngoc Bao is Chairman of the Board of Directors
11	Tien Phong Packaging Joint Stock Company	002C268688				Since establishment		Insider

APPENDIX 02. TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS

No.	Name of organizations/individuals	Relationship with the Company	Shareholder's Certificate No./Date of Issuance, Place of Issuance	Head Office / Contact Address	Time of Transaction with the Company	Resolution /Decision No. of the General Meeting of Shareholders/Board of Directors (if any)	Transaction Details	Transaction value (VND)
1	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Sells equipments	298,905,378
2	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Sells services	1,090,698,293
3	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Sells materials	8,570,923,100
4	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Sells goods	20,753,500
5	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Purchases services	199,345,293
6	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Purchases services	13,953,864,268

No.	Name of organizations/individuals	Relationship with the Company	Shareholder's Certificate No./Date of Issuance, Place of Issuance	Head Office / Contact Address	Time of Transaction with the Company	Resolution /Decision No. of the General Meeting of Shareholders/Board of Directors (if any)	Transaction Details	Transaction value (VND)
7	Tien Phong Plastic Central Co., Ltd	Subsidiary company	2901503027 issued on March 19, 2012	Nam Cam Industrial Zone, Nghe An Province	January 1, 2025 – June 30, 2025		Transfers profit	101,385,691,942
8	Tien Phong Plastic South Joint Stock Company	Affiliate company	3700829126 issued on September 11, 2017 in Binh Duong	Dong An II Industrial Zone, Binh Duong Ward, Ho Chi Minh City	January 1, 2025 – June 30, 2025		Purchases goods	146,195,693,363
9	Tien Phong Plastic South Joint Stock Company	Affiliate company	3700829126 issued on September 11, 2017 in Binh Duong	Dong An II Industrial Zone, Binh Duong Ward, Ho Chi Minh City	January 1, 2025 – June 30, 2025		Sells goods	103,446,154,968
10	Tien Phong Plastic South Joint Stock Company	Affiliate company	3700829126 issued on September 11, 2017 in Binh Duong	Dong An II Industrial Zone, Binh Duong Ward, Ho Chi Minh City	January 1, 2025 – June 30, 2025		Other	59,542,000
11	Tien Phong Packaging Joint Stock Company	Affiliate company	0200590620 issued on July 27, 2004	No. 02 An Da, Gia Vien Ward, Hai Phong	January 1, 2025 – June 30, 2025		Purchases goods	19,685,269,912

No.	Name of organizations/individuals	Relationship with the Company	Shareholder's Certificate No./Date of Issuance, Place of Issuance	Head Office / Contact Address	Time of Transaction with the Company	Resolution /Decision No. of the General Meeting of Shareholders/Board of Directors (if any)	Transaction Details	Transaction value (VND)
12	Tien Phong Packaging Joint Stock Company	Affiliate company	0200590620 issued on July 27, 2004	No. 02 An Da, Gia Vien Ward, Hai Phong	01/01/2025 - 30/06/2025		Sells goods	16,200,000

APPENDIX 03. LIST OF INSIDERS AND RELATED PERSONS – FIRST 6 MONTHS OF 2025

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
I	Dang Quoc Dung	044C703666	Chairman of the Board			11,755,876	6.87	Insider
1	Dang Quoc Nhuan							Biological father
2	Nguyen Thi Quyen							Biological mother
3	Dang Quoc Hung							Elder brother
4	Dang Quoc Khanh							Younger brother
5	Le Thi Thuy Hai	044C702888				818,415	0.48	Wife
6	Dang Quoc Minh	044C222466	The person in charge of company governance, Company Secretary			5,488,142	3.2	Biological offspring
7	Dang Thi Minh Huong	044C024568	Member of Internal Audit Committee			3,484,800	2.03	Biological offspring
8	Huynh Minh Hieu							Son-in-law
9	Dao Thi Thanh Ngan					1,452	0.00085	Sister-in-law

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No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
9	Chu Quang Minh							Biological offspring
10	Chu Phuong Linh							Biological offspring
11	Nguyen Van Hung							Brother-in-law
12	Tran Van Thuong							Brother-in-law
13	Vu Thi Xuan							Sister-in-law
14	Bui Thi Quyen							Sister-in-law
15	Tien Phong South Plastic Joint Stock Company	044C602688				22,449,165	13.13	Regarding Mr. Phuong (member of the Board of Directors)
16	Plastic Additives Joint Stock Company							Regarding Mr. Phuong (member of the Board of Directors)

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
III	Noboru Kobayashi		Vice Chairman of the Board					Insider
1	Hiroko Kobayashi							Biological mother
2	Kiyoko Kobayashi							Wife
3	Sakina Kobayashi							Daughter
4	Syunsuke Kobayashi							Son
5	Osamu Kobayashi							Elder brother
6	Ritsuko Kobayashi							Sister-in-law
7	Yoshirou Tanabe							Father-in-law
8	Masako Tanabe							Mother-in-law
9	SEKISUI CHEMICAL CO.,LTD	009FCB2533				25,656,229	15	Regarding Mr. Noboru Kobayashi

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
10	Tien Phong South Joint Stock Company	044C602688				22,449,165	13.13	Regarding Mr. Noboru Kobayashi (member of the Board of Directors)
IV	Tran Ngoc Bao	005C166686	Member of the Board, Deputy General Director			240,108	0.14	Insider
1	Pham Thi Nga							Biological mother
2	Tran Bao Ngoc							Younger sister
3	To Thi Thu Thao							Wife
4	Tran Khanh Linh							Offspring
5	Tran Ngoc Bao Nam							Offspring
6	To Van Lien							Father-in-law
7	Vo Tien Dung							Brother-in-law
8	Nam Dinh Water Supply Company							Regarding Mr. Bao (member

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
								of the Board of Directors)
9	Simple Investment Joint Stock Company	MBS: 005C168666 VCBS: 009C399799 VPS: 026C095689						Regarding Mr. Bao (Chairman of the Board of Directors)
10	Tien Phong Equipment Technology Joint Stock Company							Regarding Mr. Bao (Head of the Board of Supervisors)
11	Tien Phong South Plastic Joint Stock Company	044C602688				22,449,165	13.13	Regarding Mr. Bao (Head of the Board of Supervisors)
12	Tien Phong Land Company Limited	x						Regarding Mr. Bao (Chairman of the

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No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
								is Member of the Board of Directors
15	Cao Bang Cast Iron and Steel JSC							Mr. Trinh Van Tuan is Member of the Board of Directors
16	Tan Phat Mineral JSC							Mr. Trinh Van Tuan is Chairman of the Board of Directors
17	Japan - Hai Phong Industrial Zone Development Company							Mr. Trinh Van Tuan is Chairman of the Board of Members
VI	Vu Thi Minh Nhat		Independent Member of the Board,					Insider

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
			Chairman of Audit Committee					
1	Do Trong Thanh							Husband
2	Do Vu An Khanh							Offspring
3	Do Trong Phuc Lam							Offspring
4	Ly Thi Hue							Biological mother
5	Do Trong Dat							Father-in-law
6	Le Thi Thuy Ha							Mother-in-law
7	Vu Xuan Hoang							Sibling
8	Nguyen Ngoc Anh							Sister-in-law
VII	Dang Phuong Lan		Member of Board, Member of Audit Committee					Insider
	Dang Van Sy							Biological father
	Tran Thi Dao							Biological mother
	Hoang Hai Nam							Husband
	Hoang Minh Thanh							Offspring

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
	Hoang Ngan Bao							Father-in-law
	Vo Lan Anh							Mother-in-law
	Dang Anh Hoang							Younger brother
	Nguyen Thi Ngoc Anh							Sister-in-law
	Hoang Duc Minh							Brother-in-law
	Le Thao Ly							Sister-in-law
	State Capital Investment Corporation SCIC							Ms. Dang Phuong Lan is Deputy Head of Investment Department 2
	Vietnam Seafood Corporation-JSC							Ms. Dang Phuong Lan is a member of the Board

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
								of Directors
VIII	Nguyen Van Thuc	005C166898	Deputy General Director					Insider
1	Nguyen Anh Duong							Elder brother
2	Nguyen Van Dong							Elder brother
3	Nguyen Van Thuong							Elder brother
4	Nguyen Van Hoat	005C161205						Elder brother
5	Nguyen Thi Sinh							Elder sister
6	Nguyen Thi Chin	Số						Younger sister
7	Nguyen Thi Thanh Xuan	005C166866						Wife
8	Nguyen Duc Luong							Offspring
9	Nguyen Minh Hanh							Offspring
10	Pham Thi Van							Mother-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
11	Nguyen The Khoat							Brother-in-law
12	Pham Thi Lien							Sister-in-law
13	Nguyen Van Thanh							Brother-in-law
14	Nguyen Thi Tuyet							Sister-in-law
15	Nguyen Thi Phi							Sister-in-law
IX	Tran Nhat Ninh	008C310081	Deputy General Director of the Board			454	0.0002	Insider
1	Dao Thi Phien							Biological mother
2	Tran Quang Sinh		Staff					Elder brother
3	Do Thi Thuy	012C002171	Staff			2,132	0.001	Wife
4	Tran Binh Minh							Biological offspring
5	Tran Thao Huyen							Biological offspring
6	Luong My Linh							Daughter-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
7	Ngo Thi Thanh Hoai							Sister-in-law
8	Do Trong Than							Father-in-law
9	Vu Thi Lanh							Mother-in-law
10	Tien Phong Equipment Technology Joint Stock Company							Regarding Mr. Ninh (member of the Board of Directors)
X	Luu Thi Mai	005C166590	Chief Accountant					Insider
1	Nguyen Mai Hung	005C168027						Husband
2	Nguyen Mai Kien							Offspring
3	Nguyen Mai Khue							Offspring
4	Vu Thi Hien							Biological mother
5	Nguyen Ngoc Huynh							Father-in-law
6	Mai Thi Khuyen							Mother-in-law
7	Luu Manh Quynh							Elder brother

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
8	Le Thi Giang							Sister-in-law
9	Nguyen Thi Mai Hang							Sister-in-law
10	Le Khanh Toan							Brother-in-law
11	Tien Phong Land Company Limited							Regarding Ms. Mai (Chief Accountant)
XI	Dang Quoc Minh	044C222466	The person in charge of company governance, Company Secretary			5,488,142	3.2	Insider
1	Dang Quoc Dung	044C703666	Chairman of the Board			11,755,876	6.87	Biological father
2	Le Thi Thuy Hai	044C702888				818,415	0.47	Biological mother
3	Dang Thi Minh Huong	044C024568	Member of the Internal Audit Department			3,484,800	2.03	Younger sister
4	Huynh Minh Hieu							Brother-in-law

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
5	Tien Phong Central Plastic Company Limited							Regarding Mr. Minh (Member of the Board of Directors)
6	MH2 Investment and Trading Joint Stock Company							Regarding Mr. Minh (Chairman of the Board of Directors)
XII	Tran Hung Cuong		The authorized person for information disclosure					Insider
1	Tran Van Ngan							Biological father
2	Pham Thi Tham							Biological mother
3	Tran Thi Thanh Huong							Elder sister
4	Nguyen Thi Hoa							Wife
5	Tran Thi Thuy Duong							Offspring
6	Tran Thi Thuy Nhung							Offspring

No.	Full name	Securities trading account (if any)	Position in the Company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period (%)	Note
7	Tran Nguyen Minh Anh							Offspring
8	Nguyen Xuan Nhat							Father-in-law
9	Nguyen Thi Phuong							Mother-in-law
10	Ha Van Thang							Brother-in-law
XIII	Tien Phong Central Plastic Co., Ltd.							
XIV	Tien Phong Land Co., Ltd.							
XV	Tien Phong Plastic Joint Stock Company Trade Union	002C268688				6,642,694	3.88	Insider
1	Tran Do Khoa		Chairman of Trade Union			13,572	0.008	Related person